

Person Specification

Post: Learning Assistant Level 2 with SEN

Knowledge	E = Essential D = Desirable	Identified by
Demonstrate an understanding of the EYFS and KS1 curriculum	E	A/I/T
An awareness and an understanding of issues of inclusion, especially within a school setting	E	A/I
Training in Special Educational Needs strategies	D	A/I
Previous experience of working with children with ASD/Social and Communication Difficulties	D	A/I/R/T
Skills and Abilities	E = Essential D = Desirable	Identified by
Ability to work effectively within a team environment, understanding classroom roles and responsibilities	E	A/I/R/T
Ability to build effective working relationships with all pupils and colleagues	E	A/I/R/T
Ability to promote a positive ethos and promote a positive attitude as a role model	E	A/I/R/T
Ability to work with children at all levels regardless of specific individual need e.g. individual learning styles	E	A/I/R
Ability to promote the positive values, attitudes and behaviour that are expected from the pupils with whom they work in accordance with the schools aims	E	A/I/R/T
Able to liaise sensitively and effectively with parents and carers recognising their role in pupils' learning	E	A/I/R
Excellent numeracy and literacy skills as required	E	A/I
Ability to undertake structured and agreed learning activities	E	A/I/R
Ability to undertake clerical/administrative duties and provide support as required	E	A/R
The ability to prepare and organise a range of resources to support learning programmes for identified child/children	E	A/R/T
Effective use of ICT to support learning	D	A/R
An ability to liaise with external agencies and to deliver intervention activities	D	A/R/I
'An ability to fulfil all spoken aspects of the role with confidence through the medium of English'	E	A/R/I



Person Specification

Qualifications	E= Essential D=Desirable	
NVQ II or equivalent in Teaching Assistance	E	A
Experience	E = Essential D = Desirable	Identified by
Relevant experience of working with and/or caring for children within the primary school setting	E	A/R/I
Professional Values and Practice	E= Essential D= Desirable	Identified by
Must be able to demonstrate all of the following: Ability to understand, build and maintain successful relationships with pupils and colleagues, treat them consistently, with respect and consideration, and demonstrate concern for their development as learners.	E	A/R
Special Attributes required of the Candidate	E = Essential D = Desirable	Identified by
Participate in relevant training and development opportunities	E	A/I/R
Undertake appointed person certificate in first aid administration	D	A/I
Ability to form and maintain appropriate relationships and personal boundaries with children and young people	E	A/I/R

Post: Learning Assistant Level 2



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